

**School District of Rhinelander  
Board of Education  
Employee Relations Committee  
Monday, February 9, 2026  
5:00 p.m.**

**Professional Development Center – Rhinelander High School  
665 Coolidge Avenue - Rhinelander, WI  
(715) 365-9750 - Superintendent's Office**

**AGENDA**

- I. Meeting Called to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Committee Chairperson Report – Duane Frey – No report/comment will be given.
- V. Superintendent Report – Eric Burke – No report/comment will be given.
- VI. Citizens/Delegations (This is an opportunity for citizens/delegations to speak to the Committee 4-minute limit.)
- VII. Report, Discussion, and/or Action Topic(s)
  - a. Acceptance of the April 7, 2025, Committee Meeting Minutes
  - b. Discussion/Information only regarding Health Insurance –
    - i. Ken Zastrow from USI will share information on the health insurance plan after being self-insured for 1 year.
    - ii. Health insurance plan strategies moving forward.
- VIII. Adjourn

NOTE: Board member attendance at this committee meeting may constitute a quorum of the Board of Education. However, no full board meeting will be convened, and no full board action will be taken.

School District of Rhinelander - Board of Education

Employee Relations Committee

Monday, April 7, 2025

**Minutes**

The meeting of the Employee Relations Committee was called to order at 5:00 p.m. on Monday, April 7, 2025, in the Professional Development Center – Rhinelander High School, 665 Coolidge Avenue, Rhinelander, WI.

Committee Chair Duane Frey led the Pledge of Allegiance.

Committee Members Present: Judy Conlin, Duane Frey, and Ron Lueneburg

Committee Members Absent: None

Others present at this meeting were: Superintendent, Eric Burke; School Board President, Ron Counter; Director of Learning Support, Richard Gretzinger; Director of Business Services, Robert Thom; Director of Human Resources, Michele Cornelius; Director of Instruction, Ryan Ourada; 6-12 Activities Director, Brian Paulson, Secretary/Deputy Clerk, Shelley Anderson, and Nina Hazelton. Sixteen other people were also present.

Comments/Report by the Chairperson

- No comments/reports were given.

Comments/Report by the Superintendent/Administration

- No comments/reports were given.

Citizens/Delegations

- No citizens/delegations wished to address the Committee.

Report, Discussion, and/or Action Topics

June 25, 2024, Committee Meeting Minutes

**MOTION:** R. Lueneburg, seconded by J. Conlin.

Accept the minutes of the June 25, 2024, committee meeting as printed.

J. Conlin abstained.

Motion passed with voice vote.

Consider Special Olympic Coach and Assistants Addition to Appendix A

**MOTION:** R. Lueneburg, seconded by J. Conlin.

Recommend the Board approve adding Special Olympic Head and Assistant Coaches to Appendix A.

The motion passed with a voice vote.

Consider Staff Salary Proposals for the 2025-2026 School Year

**MOTION:** R. Lueneburg, seconded by J. Conlin.

Recommend the Board approve the step movement on the existing pay scale for teachers in the 2025-26 school year and a 2.95% increase for all other employees.

Motion passed with voice vote.

Adjournment

**MOTION:** R. Lueneburg, seconded by J. Conlin.

Move to adjourn.

Motion passed with a voice vote at 5:12 p.m.